



CORPORATE PROFILE

ENVIRONMENTAL HARMONY LIMITED

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NIGERIA.

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THE COMPANY

Environmental Harmony Limited was registered on 6th November 2008 with Registration Number RC 784,581 by the Corporate Affairs Commission in Abuja as an Environmental Management Consulting firm providing specialized high quality services in all aspects of Environmental Management and Pollution Control.

The company has applied for accreditation as Environmental Consultants to the Federal Ministry of Environment, the National Environmental Standards and Regulations Enforcement Agency (NESREA), the Lagos State Environmental Protection Agency (LASEPA), and the Department of Petroleum Resources (DPR).

This profile describes some of the capabilities of the company.

VISION STATEMENT

To be the leading Environmental Management Professional Practice firm in Africa.

MISSION STATEMENT

Leveraging knowledge to provide world-class professional advice and solutions to resolving environmental challenges for a sustainable future.

FRAMEWORK

Mrs. Olakitan M. Ogungbuyi leads the company's management team.

Our Offices are located at:

IKEJA, LAGOS STATE

Suites 2 - 4, Ground Floor,
Ruby Block, All Seasons Plaza
24, Lateef Jakande Road,
Opposite Cadbury Nigeria Plc,
Agidingbi - Ikeja,
Lagos State; Nigeria.
Tel: +234.815 076 0405, .818 318 4334

KANO

1st Floor, Right Wing;
18B, Murtala Muhammed Way
KANO. Kano State; Nigeria.
Tel: +234.803 302 6092, 803 320 5818

PORT HARCOURT

4th Floor, Front Wing;
Niger Insurance House,
143, Port Harcourt - Aba Road
First Bank Bus Stop;
PORT HARCOURT, Rivers State
Tel: +234.805 170 0577, .703 557 1503

ADO – EKITI OFFICE

74, Secretariat New Iyin Road;
ADO - EKITI
Ekiti State. NIGERIA
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SERVICES OFFERED

ENVIROMENTAL CONSULTANCY

- Environmental Assessment, Sustainability Appraisal, Asbestos Management
- Liability Audit, Life Cycle Assessment
- Environmental Due Diligence, and Risk Management
- Integrated Pollution Prevention and Control (IPPC),
- Environmental Management System, Environmental Audit
- Waste Assessment, Audits, Analyses, Characterization, Minimization, Disposal, and Management
- Environmental Impact Assessment and Risk Analysis
- Laboratory Services
- Conduct Studies on Vulnerability Impact Assessment, Social Impact Assessment, Health Impact Assessment, Regulatory Impact Assessment, and Privacy Impact Assessment
- Baseline Studies, Scientific field work, Data collection, collation and analysis
- Contaminated Site Clean - up and Remediation Management / technologies
- Environmental Education and Policies development
- Marine Pollution, Erosion and Coastal Zone Management
- Solid and Hazardous Waste Management, Recycling, Incineration, Hydrolisis & Materials Handling
- Social Safeguards and Assessment
- Environmental Economics and Environmental Reporting
- Geographical Information Systems (GIS) Mapping
- Waste Audits; Discharges, Emissions and Effluent Treatment Management
- Energy Audits, Utilisation, Conservation, Monitoring and Targetting, Awareness training,
- Energy & Carbon Accounting / Management, Carbon Foot printing, Emissions Trading
- Noise and Vibration Impact Assessment
- Ecological Monitoring and Assessment
- Air Quality Assessment
- Regulatory and Vulnerability Impact Assessments
- Sound Chemicals Management
- Discharges, Effluents, and Wastewater Treatment / Management
- Site Compliance Audit, Electrical & Electronic Waste Management, Radiation and Pesticides Management
- Medical & Healthcare Wastes Management
- Construction & Demolition Waste Assessment, Characterisation, Disposal & Management
- Waste Water and Effluents Treatment Management
- Biodiversity and Ecosystems Assessment Studies
- Environmental Management Research & Advisory services
- Renewable Energy, Resource Utilisation and Efficiency Management
- Training and Capacity Development

MANAGEMENT PROFILE

1. MRS. OLAKITAN MOROUNFOLUWA OLUWAGBUYI

Mrs. Olakitan Oluwagbuyi is an Environmental Scientist with over 25 years hands on multi - faceted experience in Environmental Management & Pollution Control with the Federal Environmental Protection Agency (FEPA), the Federal Ministry of Environment (FMEEnv.), and the National Environmental Standards and Regulations Enforcement Agency (NESREA) where she retired voluntarily as Assistant Director in Charge of Waste Management in the Inspection and Enforcement Department in April 2009 to join Sustainability Limited as Group Executive Director with full responsibility for Environmental Management issues and leads the team on Sustainable Waste Value Chain Management which involves Enterprise Training & Development for establishing Sustainable Waste Collection Business (SWCB).

She holds a Bachelor of Science Degree in Microbiology (1986) from the University of Ibadan, a Post Graduate Diploma in Environmental Management (1995) of the Dresden University of Technology, Dresden (Federal Republic of Germany), and a Masters Degree in Environmental Pollution Control (1996) of the University of Leeds, Leeds (United Kingdom).

She is a Member of the International Association of Impact Assessment (IAIA), Member of the International Solid Waste Association (ISWA) and a Commonwealth Professional Fellow, she had the unique opportunity of being the first Nigerian on attachment with the Environmental Agency in the United Kingdom as an Environmental Management Professional for 12 weeks in 2008, Member, Board of Trustees of the African Federation of Environmental Practitioners (AFEP); and Member, Board of Trustees of the Professional Institute of Environmental Practitioners (PIEP).

Between 2010 and 2013, she was the Environmental Safeguards Consultant on the World Bank sponsored Slum Upgrade Project: Lagos State Development Governance Programme (LMDGP). She is the Country Representative for Pure Heart Blacksmith Institute an international non-for-profit organization based in New York; USA dedicated to eliminating life-threatening pollution in the developing world since January 2012. Blacksmith identifies and cleans up the world's worst polluted places, focusing on communities where children are most at risk.

She is a member of the Advisory Group of Experts on Compliance & Enforcement of Environmental Conventions in Nairobi, Kenya and in Geneva, Switzerland. She was the Programme Officer, Basel Regional Coordinating Centre for Africa for Training and Technology Transfer at the Federal Ministry of Environment - University of Ibadan Linkage Centre for Cleaner Production Technology and Hazardous Waste Management (2004 - 2007).

Her interests are in Baseline Surveys, Integrated Municipal Solid & Hazardous Waste Management, Remediation Projects, and Cleaner Production Mechanisms amongst others. A Fellow of the United Nations University in Tokyo, Japan; she worked as

National Coordinator to UNIDO on the Cleaner Production Demonstration Project in Textile Industry in Nigeria (2002 - 2003).

She has served as Consultant to both Local & International Organizations and has represented Nigeria at several International Seminars, Workshop & Conferences. She was the Alternate Country Leader to the 5th Conference of Parties to the Basel Convention of Trans-boundary Movement of Hazardous Waste and their disposals in Basel Switzerland (6 - 10 December 1999). She was the National Consultant for the UNIDO - sponsored Study on the Industrial Discharges to the Lagos Lagoon, Nigeria (May - July 2005) and also the UNDP National Consultant on UPOPs from Municipal Waste Processes, and a National Consultant to UNIDO on Solid Wastes Management in Nigeria.

She has also conducted studies on

- a) the application of Cleaner Production Techniques at Textiles and Tanneries in Challawa Industrial Estate, Kano to assure of Environmentally-sound Management Practices for Pollution Abatement in Kano State, Nigeria. May - October 2009.
- b) Study on the Industrial Discharges to the Lagos Lagoon - Nigeria, May 2005.
- c) A discourse on Education as a means to poverty reduction (Final Case Study for United Nations University (UNU), Tokyo, May, 2000
- d) GIS Application in Hazardous Waste Management (Final Case Study presented for United Nations University (UNU), Tokyo, May. 2000.

While in Germany, she conducted a baseline survey on the willingness and ability of residents at the International Students Hostel in Parkstrasse 5, Dresden to pay for garbage collection and laundry services as part of her studies in March 1995. She carried out a similar study at Carlton Garth Estate in the Little London Area of Leeds, United Kingdom in May 1996.

She serves as Waste Management Technical Expert on Environment Impact Assessment Review Panels set up by the Federal Ministry of Environment.

She is a Member of the Nigerian Environmental Study Action Team (NEST), the Nigerian Conservation Foundation (NCF), FCT Councilor of the Waste Management Society of Nigeria (WAMASON), an Associate Member of the Nigerian Institute of Training and Development (NITAD), and an Environmental Partner with The Chartered Institution of Water and Environmental Management (CIWEM) in the United Kingdom.

She has co-authored the following publications:

- **Trans-boundary Illegal Shipment of Hazardous Waste, Toxic Chemicals (Pesticide) Chlorofluorohydrocarbons: The Nigeria Experience (1996)**
- **National Guidelines for Environmental Audit in Nigeria (1996)**
- **Handbook on Hazardous Waste (2001)**
- **Guidelines on Hazardous Chemical Management (2001)**
- **UNIDO Study on the Industrial Discharges to the Lagos Lagoon, Nigeria (2005)**
- **Revised National Guidelines for Environmental Audit in Nigeria (2011)**
- **Operational Guidelines on Extended Producers Responsibility Programme in Nigeria**

2. DR. K. A. B. OLUWAGBUYI

A 1982 Economics graduate of the University of Lagos with a Masters in Legal Studies from the Lagos State University specialising in Employment Law & Labour Relations, Dr Oluwagbuyi is an Alumnus of the prestigious Lagos Business School, and has a Diploma in Environmental Management obtained from the Galillee International Management Institute, Israel in May 2012; and a Diploma in SMEs Management and Development obtained from the Galillee College Israel in October 2006. A Member of the International Association of Impact Assessment (IAIA), Member of the International Solid Waste Association (ISWA), Fellow of the Nigerian Environmental Society (FNES), Fellow of the Nigerian Institute of Training and Development (FNITD), he is also a Professional Member of the Chartered Institute of Personnel Management of Nigeria (CIPMN), and the Nigerian Institute of Management (CIPMN). He is also a Fellow of the African Federation of Environmental Practitioners (FAFEP); the Professional Institute of Environmental Practitioners (FPIEP)

He has attended eight (8) different types of Training of Trainers Workshops with:

- 1) The Industrial Training Fund (ITF), Lagos, Nigeria; in April 1992,
- 2) The International Labour Organisation (ILO) on Start and Improve Your Business (SIYB) Module in July 2006,
- 3) The Know About Business (KAB) Module in Turin, Italy in July 2007,
- 4) The ILO on Expand Your Business (EYB) Module in November 2008, and,
- 5) The ILO, International Road Union (IRU) Academy, and International Transport Workers' Federation (ITF) Workshop for the Training of Instructors on the Use of the “Driving for Change: Training Toolkit on HIV/AIDS for the Road Transport Sector” in Geneva, Switzerland; December 2008,
- 6) The Training of Master Trainers of the International Labour Organisation (ILO) on Start and Improve Your Business (SIYB) Module in July 2010.
- 7) The ILO Entrepreneurs Training of Trainers Academy in Turin, Italy in October 2011.
- 8) The ILO Training of Trainers on Advocacy Skills Programme, Pretoria; South Africa in July 2012.
- 9) He is a Certified ILO Trainer on the Start and Improve Your Business (SIYB) Module and the Know About Business (KAB) Module.

Specialising in Entrepreneurship & Enterprise Education, Employment Law & Labour Relations, Occupational Health and Safety Management, and WorkPLACE Productivity Improvement, his areas of interest are on the impact of Merger and Acquisitions on Human Resources and Organisational Culture; the impact of technology on employee's sustainable employment; enterprise education for job / wealth creation, poverty eradication, gender balance, and the socio-economic impact of environmental activities.

An accomplished Facilitator, Dr. Oluwagbuyi participated in the 1st Summer Academy on Sustainable Enterprise Development organised by the International Labour Organisation (ILO), at the International Training Centre, Turin, Italy in September 2008; where he had practical experience on Value Chain Analysis,

Assessment and Design; Gender and Entrepreneurship Together GET Ahead for Women in Enterprise, Improving Your Exhibition Skills (**IYES**), Women Entrepreneurship Development (**WED**) Capacity Building Guide, Service Quality Check for Supporting Female and Male Operated Small Enterprises (**FAMOS Check**), Women Entrepreneurs' Associations (**WEA**) Capacity Building Guide, Gender Sensitive Value Chain Analysis (**GSVCA**)

Dr. Kayode Oluwagbuyi is a **One Planet Leader Fellow**, having successfully participated in the **One Planet Leaders Programme**, a cutting - edge Sustainability Training Programme designed for Business Leaders and Corporate Executives to help them align business models with environmental and societal pressures in order to future-proof their business; organised by the World Wide Fund for Nature (WWF), at Kartause Ittingen, Zurich; Switzerland between September and November 2009.

He has completed the HSI Integrated Performance Systems Certification Programme for Individual, Team and Organisational improvement in 2011.

Dr. Kayode Oluwagbuyi is a Board Member of the International Federation of Training and Development Organisations (**IFTDO**), Immediate Past President and Chairman of the Council of the Nigerian Institute of Training and Development (**NITAD**), where he had previously served as the Chairman of the Training and Education Committee, Chairman of the Membership Committee of the Institute, Chairman of the 15th and 16th Human Resources Development Conference of the Nigerian Institute of Training and Development (**NITAD**) in 2007 and 2008 respectively. He was a Vice-Chairman of the Training and Special Programmes Committee of the Chartered Institute of Personnel Manager of Nigeria (**CIPMN**).

Dr. Oluwagbuyi has presented Papers at Conferences, Workshops and Seminars organised by several reputable organisations amongst which are the Central Bank of Nigeria (**CBN**), the Nigerian Deposit Insurance Corporation (**NDIC**), the Institute of Chartered Accountants of Nigeria (**ICAN**), the Nigerian Institute of Management (**NIM**), the Chartered Institute of Personnel Manager of Nigeria (**CIPMN**), the Manufacturers' Association of Nigeria (**MAN**), the Nigerian Employers' Consultative Association (**NECA**), the German Technical Cooperation Agency (**GTZ**) and the Nigerian Institute of Training and Development (**NITAD**).

He is also a Member, Colleges Advisory Board of Joseph Ayo Babalola University, Ikeji - Arakeji in Osun State, Nigeria; Member, Board of Trustees of the African Federation of Environmental Practitioners (**AFEP**); and Member, Board of Trustees of the Professional Institute of Environmental Practitioners (**PIEP**).

He is the Monitoring and Evaluation of the Quick Start Programme of the Strategic Approach to the Integrated Chemicals Management in Nigeria (July 2008 - date), the National Economic Consultant to the UNEP Pilot Project on Development of Legal and Institutional Infrastructures and Measures for Recovering Costs of National Administration (**LIRA Guidance**) for Sound Management of Chemicals in Nigeria (August 2012 - date), and the Capacity

Building Consultant to the Commonwealth Foundation sponsored African Network of Natural Fibres (ANFF) since March 2012.

Kayode is the Country Expert on the IFC / World Bank sponsored Alternative Waste Management for the Cement Industry in Africa.

Between 1989 and 1991, whilst in the employ of Rank Xerox Nigeria Limited, Dr Oluwagbuyi coordinated the implementation of the Leadership through Quality (LTQ), a global Quality improvement and Culture Change Management initiative of Xerox Corporation of America and its subsidiaries which resulted in winning the Baldrige Prize for Quality. He was the Vice-Chairman of the Business Process Re-engineering (BPR) Team which was responsible for streamlining the Company's functional processes post - LTQ implementation in Nigeria.

Whilst in the employ of Cadbury Nigeria Plc, he was responsible for the successful implementation of **Sharpening the Culture**, an Enterprise-Wide Change Management initiative of Cadbury Schweppes Group in Nigeria during which 3,750 employees were trained to imbibe the 3A's leading to the maximisation of Shareholders return.

He serves as Socio-economic & Waste Management Technical Expert on Environment Impact Assessment Review Panels set up by the Federal Ministry of Environment.

He co-authored the Revised National Guidelines for Environmental Audit in Nigeria (2011) and the Operational Guidelines on Extended Producers Responsibility Programme in Nigeria

He is the Chairman of Environmental Harmony Limited

3. Mr. Sanya LASEKAN

Mr. Sanya Lasekan holds a Bachelor of Science Honours Degree in Agric. Economics from the University of Ibadan (1993), and was a Class Teacher in the State School of Science, Oke Iho in Oyo State.

He subsequently joined Diamond Bank Limited as a Graduate Trainee in February 1996 from where he left as Senior Executive Assistant (1999) to join Finacorp Building Society as Assistant Banking Officer.

He joined Platinum Bank Limited as the foundation Banking Officer for Abuja Operations in August 2000. He resigned from Keystone Bank Limited as Regional Head, Operations in December 2012.

He coordinates Business Liaison operations for our Public Service businesses in Northern Nigeria.

4. Professor James Dele OLOWOKUDEJO

Professor Dele Olowokudejo graduated from the University of Lagos in 1975 with a Bachelor of Science Special Honours in Botany and a Ph. D in Plant Taxonomy & Biosystematics from the University of Reading in 1980.

Specialising in Taxonomy of Medicinal Plants in Nigeria, Natural Resources Conservation and Management, Environmental Impact Assessment and Auditing, Biodiversity & Ecological Evaluation; he is a Fellow, Linnean Society of London, UK; Fellow, Leadership for Environment and Development Institute (LEAD) New York, USA; Member, Botanical Society of Nigeria; Member, Nigerian Environmental Society; Member, Ecological Society of Nigeria; Member, The International Society of Plant Morphologists, and Member, International Association for Plant Taxonomy.

He has attended series of Training Programmes in Environmental Management including:

- ◆ Training Programme in Population, Development and Environment, organized by Leadership for Environment and Development (LEAD) 17-30 August 1992, Lagos, Nigeria;
- ◆ Leadership for Environment and Development (LEAD) Training Programme 16-29 November, 1992, Lagos, Nigeria;
- ◆ LEAD Program 1992/93 third National Training Session on Population, Natural Resources and Environment organized by Foundation for Environmental Development and Education in Nigeria (FEDEN) Jan. 25 - February 10, 1993;
- ◆ First International Session of Rockefeller Foundation's Leadership for Environment and Development (LEAD) Program on Feb. 28 - March 13, 1993 at Chiang Mai University, Chiang Mai, Thailand. Themes (a) Population and Natural Resources, (b) Energy, Trade & Debt; Poverty and the Nigerian Environment, National Seminar organized by Foundation for Environmental Development and Education in Nigeria (FEDEN) in Collaboration with LEAD International Institute and the Rockefeller Foundation (USA) April 27 - 29, 1993, Lagos, Nigeria;
- ◆ Environmental Impact Assessment Strategies, organized by JAPCOM CONSULT at the University of Lagos Conference Centre, Feb., 10 - 12, 1993, Lagos, Nigeria;
- ◆ Second International Session of Rockefeller Foundation's Leadership for Environment and Development (LEAD) Program, March 17 - 31, 1994 at Harare, Zimbabwe.

He has held several Academic positions in the University of Lagos, University of Reading and Ambrose Alli University, Ekpoma ranging from Graduate Assistant to Professor and have held Administrative positions including: Acting Head, Botany Unit 1988-89, (1993 - 95); Head, Department of Botany & Microbiology (2000 - 2001), Dean, Student Affairs Division, Office of the Vice Chancellor (2001-2006); Member of Senate (1988 - 1994; 1997 to date); Member, Board of Postgraduate School (1987 - 90); Chairman, P.G Committee, Department of Biological Sciences (1990- 94); Member, Security Council, University of Lagos (2001 - 2006); Chairman, International School Management Board, 2006 - 2008); Chairman, Distance Learning Institute (2008 to date).

He is a Consultant to Multinational Corporations, Oil & Gas Companies, the World Bank, United Nations Organisations, African Development Bank,

Government and Non-Governmental Agencies in the areas of Biodiversity, Environmental Assessments, Medicinal Plants, Conservation and Development.

He was Project Leader, ESIA Studies for:

- Fountain Springville Estate, Lagos - Epe Expressway for HFP Engineering;
- Floating Fuel Station for NNPC on Calabar River, Cross River State;
- Floating Fuel Station for NNPC Oluwa River in Arogbo, Ondo State;
- Integrated Waste Management Project at Apah, Badagry LGA

He served as Chairman EIA Panel Review exercises of the FMEnv for the following Projects”

- Next Generation Data Centre, Oregon (Etisalat) in 2012
- Glo 1 Submarine Cable Projects in Victoria Island and Lekki Peninsula (Globacomm Limited) in 2011
- Small & Medium Scale Hydro-power Projects by the Federal Ministry of Power in Bakolori, Jibiya, Challawa, Tiga, Owema & Kampe/Omi in 2011
- Eko Atlantic City Development Project Phase 1 Shoreline Protection & Reclamation for the Lagos State Government in 2011
- Bonga North (OML -118) Development Project for SNEPCO Limited in 2011

5. Professor JACOB ADEMOLA SONIBARE

Prof. Jacob Ademola Sonibare holds a Ph.D Degree in Chemical Engineering and is a Registered Engineer with the Council for the Regulation of Engineering in Nigeria (COREN). He has been working with the Obafemi Awolowo University, Ile-Ife since 1994, actively involved in Teaching and Research, student supervision/mentoring and Administrative duties. To-date, he has successfully supervised Forty two (42) M.Sc. Theses and Eleven (11) PhD Dissertations on Air Pollution Monitoring, Modelling and Control. Between 2006 and 2007, he was on Sabbatical Appointment with the Shell Petroleum Development Company, Port Harcourt as an Environmental Advisor. Similarly between 2006 and 2007, he was on Sabbatical Appointment with the Dangote Industries Ltd. as an Environmental Adviser with primary focus on Petroleum Refinery Project, Fertilizer Project, Sub-sea Gas Pipeline Project, Oil Exploration & Production Project and Cement Plants Project where he coordinated interactions between the Group and the International Finance Corporation (IFC) on the Petroleum Refinery and the Fertilizer Plant on Air Quality and Noise. He is also an Environmental Consultant.

He has over one hundred (100) published research articles in scientific Journals and over Five hundred (500) Technical Reports on Air/Noise Pollution and Life Cycle Analysis; and have also attended several Conferences/Workshops (both local and international) on the same subject matter and has contributed to a volume of Handbook of Natural Gas Combustion published by Wiley-VCH. He serves as a resource person to the Federal Ministry of Environment, the National Environmental Standards and Regulation Agency (NESREA), and some private institutions on environmental matters. He has participated in over Forty (40) Panel Review Meetings organized by the Federal Ministry of Environment where Environmental Impact Assessment (EIA) Reports of different projects have been considered. He has been privileged to chair some of these reviews,

and is a reviewer for some national and international scientific journals of Chemical and Environmental Engineering.

He has carried out emission and dispersion modelling for both industrial and non-industrial sources with results published in both local and international journals, and has also modelled the source-to-receptor dispersion of air pollutants for Short-range transport cases. The International Finance Corporation (IFC), a member of the World Bank Group, has considered results of some of his past studies in taking decision on the suitability or otherwise of some projects for international financing in Nigeria.

He serves as the Air Pollution & Noise Specialist / Life Cycle Analyst on our Environmental Consultancy Projects.

6. MR. IKECHUKWU GEORGE ARINZE

Mr. Ikechukwu G. Arinze graduated with a Second Class Upper in Applied Biochemistry in 2007 from the Nnamdi Azikiwe University, Awka; Anambra State.

He had previous stints as Laboratory Analyst with the National Agency for Food and Drugs Administration and Control (NAFDAC) in Oshodi, Lagos State in 2006, and as a Biology Teacher at Government Secondary School, Malala in Gombe State during the Primary Assignment of the National Youth Service Corps (NYSC) Scheme from April 2008 to March 2009.

He joined Environmental Harmony Limited in July 2009 as a Trainee Consultant.

7. MRS. OLABINTAN OLUBUKOLA MORAKINYO

Mrs. Olabintan Morakinyo holds a Bachelor of Agriculture Degree in Soil Sciences (1998) from the Obafemi Awolowo University, Ile Ife.

She had previously worked as a Research Assistant at the International Institute of Tropical Agriculture (IITA) in 1996, and the Teaching and Research Farm of the Obafemi Awolowo University as Trainee Research Assistant in 1997.

She was with the defunct Federal Environmental Protection Agency (FEPA) as an Environmental Conservationist on the Drought and Desertification Project during the mandatory One-year Post Graduation National Youth Service Corps between March 1999 and February 2000. She worked with Grand Cereals and Oil Mills Limited as Research and Development Executive from April 2000 till May 2002 when she was promoted as Research and Development Controller.

She joined Environmental Harmony Limited in September 2010 as Associate Environmental Consultant and was promoted Senior Environmental Consultant in October 2012.

8. MRS. OLABISI IPONAZE OLUGBOJI

Mrs. Olabisi Olugboji was educated at the Ahmadu Bello University, Zaria where she obtained a B. Sc Honours Degree in Geology in 1989. She has a M. Sc. Degree in Geography specializing in Hydrology from the Lagos State University, Ojoo Lagos in 2002. She is a Member of the Nigerian Mining & Geo-Science Society where she obtained the 2nd Prize of the Mobil Awards in 1989/90.

She worked in the Hydrology Department of the Nigerian Ports Authority from July 1989 to October 1990 during her National Youth Service Corps Scheme and AYS Management Consultants as Management Trainee and Associate Consultant between November 1990 and December 1993.

She was an Exploration Supervisor with Geo-Research Associates from January 1994 to January 1998 when she left as Exploration Manager to join 3 Ace Nigeria Limited as Research Manager.

She joined Sustainabiliti Limited in January 2004 as Environmental Consultant and was a Senior Environmental Consultant from August 2007 until she joined Environmental Harmony Limited as Head, Northern Operations.

She has extensive Field experience some of which are:

- a) Field mapping of Tsinsho basement complex of Funtua, Katsina State. Oct - Dec 2008
- b) Field hydrology and geological Investigations Benin, Ehor, Ekpoma, Iruekpen, Auchì, Okene, Lokoja, Koton-Karifi, Abaji (EIA of Benin - Abaji Road Dualisation Project) Sept - Nov 2005
- c) Field mapping of Kazaure schist (EIA of Kazaure - Kongolam Road Dualisation Project) Oct - Dec 2004
- d) Geo-chemical analysis of mica deposits in Osun State. July 1999
- e) Guided geological excursion to Tantalite and Mica Deposits in Ogun State. June 1999
- f) Raw material (solid minerals) inspection, quality test & certification operations Jan 1999
- g) Guided Geological excursion to Phosphate Deposits in Ogun State. May 1998
- h) Geological analysis of phosphate deposits in Ogun State. May 1998
- i) Field mapping of Tsiga basement complex of Malumfashi, Katsina State. Mar/Apr 1989
- j) Field mapping of Maru & Wurno areas, Sokoto State. May 1988

9. OLATUNDE ADESUA SAMUEL

Olatunde Adesua Samuel graduated from University of Ado-Ekiti with B.Eng (Hons) Mechanical Engineering in 2008 and is currently studying for a Masters' Degree in Environmental Management at the University of Lagos. He joined Environmental Harmony Limited in August 2010 as an Environmental Research Assistant, and is presently the Team Lead, Environmental Management Projects.

He has participated in several Environmental and Social Safeguards Assignments including:

- Establishment of Grievance Redress Mechanism (GRM) and Preparation of a Stakeholder Engagement Plan (SEP) under NETAP and TREP {**World Bank financed**} November 2019 - date
- Environmental Safeguard Instruments for the First Pool of Priority Investments of the Flood Risk Management and Drainage Master Plan for Ibadan City 2017 - 2019
- Kano River Irrigation Scheme (KRIS) Resettlement Action Plan (RAP) Implementation (World Bank Assisted) Kano State, 2018 - 2022
- Environmental and Social Safeguards Services to prepare the Social and Environmental Strategic Assessment of the Ibadan Integrated Flood Risk Management and Drainage Masterplan, Oyo State, Nigeria 2017 to 2018 (World Bank Assisted Project).
- Preparation of Resettlement Action Plan (RAP) for the Replacement of Secondary Pipe and Installation of Bulk Meters within Bauchi Metropolis 2017
- Environmental and Social Impact Assessment (ESIA) for the Rehabilitation of Ero Water Scheme & Associated Network Rehabilitation & Extension. August 2017 (World Bank Assisted Project).
- Environmental and Social Impact Assessment (ESIA) for Abule - Egba - Oshodi BRT Corridor, 2017.
- Environmental and Social Impact Assessment (ESIA) and Resettlement Action Plan (RAP) for Ikeja Bus Terminal, 2017
- Kano River Irrigation Scheme (KRIS) Resettlement Action Plan (RAP) Preparation (World Bank Assisted) Kano State, 2016
- Vitafoam Nigeria Plc Productivity Improvement Project for Vitafoam Nigeria Plc factory at Oba - Akran Avenue Ikeja Lagos 2015 - 2018
- Environmental Impact Assessment (ESIA) for the proposed Kingline Development Nigeria 1,100 MW Open Cycle Gas Turbine Thermal Power Project Omotoso Ore, Ondo State 2015 - 2017
- Environmental Impact Assessment (EIA) for the Establishment of 100 Nos Integrated Large Scale Rice Processing Plants and 18 Nos High Quality Cassava Flour (HQCF) Plants in South West States, Nigeria 2014 - 2016
- Less Burnt for A Clean Earth Project in Awka, Anambra State. (Federal Ministry of Environment and UNDP) 2013.

- Solid Waste Management Assessment and Plan for Ibadan Metropolitan Area; Ibadan Urban Flooding Management Project. 2015 - 2016
- Environmental Impact Assessment (EIA) for Ballester Mining Quarries Limited, Ifon, Elegbeka Ondo State 2013.
- Less Burnt for a Clean Earth Project in Kano State. (Federal Ministry of Environment and UNDP) 2012 -.2016
- Environmental and Social Management Plan (ESMP) for Ayangburen Market Relocation for the Proposed BRT Extension from Mile 12 and Ikorodu Town (World Bank Assisted), 2012
- Environmental and Social Management Plan (ESMP) for Rehabilitation and Upgrade of Akin Adesola and WEMPCO Roads (World Bank Assisted) 2012
- Environmental Impact Assessment (EIA) of the proposed BRT Mile 12-Ikorodu route
- Abbreviated Resettlement Action Plan (ARAP) of proposed rehabilitation of Enugu-Abakaliki Road and Ogoja-Ikom Road
- Environmental Impact Assessment (EIA) on proposed Vita Foam Pillow factory at Ibafo Ogun State

He has also attended:

- The Lagos State Carbon Credit Awareness Campaign (A strategic concept for enhancing sustainable national development and poverty reduction in Nigeria)
- The 3rd Stakeholder's workshop of SBC e-waste Africa project (How to dismantle CRT monitors and CPUs).

10. OJO EMMANUEL TOSIN

Ojo Emmanuel Tosin is an Environmentalist with over four (4) years of experiences in the Environmental Consultancy field. He is a graduate of Chemistry Education from the University of Ibadan, Ibadan in year 2008 and also holds a M.Sc. in Chemistry and Pollution Control from University of Ibadan, Ibadan in year 2014. Mr. Ojo was trained as Supervisory Health Safety and Environment Level 3, General Health Safety and Environment and a member of Institute of Safety Professional of Nigeria, 2015.

He joined Environmental Harmony Limited in year 2013 as an Environmental Research Analyst and has taken part in the following projects;

- Establishment of Grievance Redress Mechanism (GRM) and Preparation of a Stakeholder Engagement Plan (SEP) under NETAP and TREP {World Bank financed} November 2019 - date
- Resettlement Action Plan (RAP) for the Rehabilitation of Ero Water Scheme & Associated Network Rehabilitation & Extension. August 2017 (World Bank Assisted Project).
- Environmental and Social Impact Assessment (ESIA) for Abule - Egba - Oshodi BRT Corridor, 2017 - 2018
- Environmental and Social Impact Assessment (ESIA) and Resettlement Action Plan (RAP) for Ikeja Bus Terminal, 2016 - 2017

- Environmental and Social Management Plan (ESMP) for OAK Park Centre of Excellence, Obafemi Awolowo University (OAU) Ile - Ife Osun State. 2017
- Oyo State Watershed Water Stewardship Project (UNIDO and Heineken Sponsored). 2017
- Kano River Irrigation Project (KRIP) Resettlement Action Plan (RAP) Preparation (World Bank Assisted) Kano State, 2016 - 2017
- Vitafoam Nigeria Plc Productivity Improvement Project for Vitafoam Nigeria Plc factory at Oba - Akran Avenue Ikeja Lagos 2015
- Environmental Impact Assessment (EIA) for the proposed Kingline Development Nigeria 1,100 MW Open Cycle Gas Turbine Thermal Power Project Omotosho Ore, Ondo State 2015 - 2017
- Environmental Impact Assessment (EIA) for the Establishment of 100 Nos Integrated Large Scale Rice Processing Plants and 18 Nos High Quality Cassava Flour (HQCF) Plants in South West States, Nigeria 2014 - 2016
- Less Burnt for A Clean Earth Project in Awka, Anambra State. (Federal Ministry of Environment and UNDP) 2013.
- Environmental Impact Assessment (EIA) for Ballester Mining Quarries Limited, Ifon, Elegbeka Ondo State 2013.
- Proposed National Policy on Polychlorinated biphenyls (PCBs) and other Hazardous Chemicals, Nigeria 2013

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